

Green Belt Training

The Green Belt (GB) training provided by **X-Stream Leadership Group** can be structured for 6-days or 10-days. However, we believe the discriminator for **X-Stream Leadership Group** GB instruction is the project that the potential GB must accomplish during the course as opposed to completing a Project AFTER the course has been completed. We require the GB to present the results of their project at a formal Project Review Board to demonstrate real results, sustainability, and true value to the organization in order to receive Certification. As a result, you are realizing an immediate ROI on your training investment. We will not certify students for simply going through the motions and taking a couple of tests.

The project completion also addresses two concerns the **X-Stream Leadership Group** MBBs have heard voiced by many of our competitors Green Belts and their Executive Sponsors.

It is often heard from the Green Belt that they have certainly received all of the theory necessary to run a project or event, but they have no idea of how or where to start the execution phase. **X-Stream Leadership Group** MBB will work with each student prior to class to assist them in defining a project; during the training to complete the project; and, after the class to close out the project and brief the results to the sponsoring organization. This is the only way certification of Green Belt status can be achieved.

It is also often heard from the sponsoring organization that the Green Belts received some number of hours of training, but seem ill-equipped to actually assist the organization in making improvement happen. In fact, based on a study recently completed by the University of Michigan and presented at an American Society for Quality conference, the typical Green Belt project:

- Took 3.4 months to complete
- 11% of the projects were rejected for various reasons
- Average savings ranged from \$1k to \$30K, with a split of 31% being “hard” savings, and 69% in “soft” savings.

This study was based on the U of M’s Green Belt program, which includes 40 hours of lecture, 21 tests and one project required for certification.

That study reinforces the feedback **X-Stream Leadership Group** has received concerning our competitors’ GB instruction material. Therefore, in order to ensure that your Green Belts are fully equipped and prepared to immediately begin demonstrating a positive impact on the strategic goals of their home organizations, our agenda will include in-class training, simulations, homework, tests, and a project. All Green Belt training incorporates and exceeds 100% of the 2024 American Society for Quality Body of Knowledge Requirements as well as additional essential modules.

X-Stream Leadership Group Master Black Belt Sensei J.R. McGee will be available to coach the GBs during this training either in person or via Zoom for any items they feel they need help mastering.

During the course of the training, coaching sessions will be scheduled, and the GBs will be asked to brief the entire class and J.R. on their project progress to date, and how they intend to close out the project and sustain the improvements. These coaching sessions are often the most valuable learning experiences of the entire class and are based on the identification and elimination or reduction of variation using Lean, Six Sigma, and Theory of Constraints tools and include lessons learned on why projects fail.

Completion of training is the first step to Green Belt certification through *X-Stream Leadership Group*. To receive the Certified Green Belt title and certificate, each candidate must show they have significantly changed a process (not just changed the value of a variable or purchased a new piece of equipment). They must also complete their project through implementation, pass the written final exams at an 80% or better level, and demonstrate true change agent behavior.